Transition-into-Ministry Residency Program

Plymouth Congregational United Church of Christ is seeking candidates for a 24-month, salaried residency program.

We are looking for a recent or soon-to-be seminary graduate who is ordained or eligible to be ordained. Ideal candidates should feel called to congregational ministry and have a “teachable spirit.” Residents will be Associate Ministers of the pastoral staff and will be expected to perform all the functions of the other ministers on the staff—weddings, funerals, pastoral care, preaching sermons, teaching, and leading worship. The Resident will be paid in accordance with Conference guidelines.

In addition to performing all of the activities of congregational ministry, the Residents are actively supervised and mentored. Residents work alongside Plymouth’s Transitional Senior Minister, Minister of Vitality and Outreach, Minister of Care and Connection, other professional staff, as well as experienced and dedicated lay leaders. Throughout the program, the Residents will be encouraged to learn, review, and reflect as they live and grow into their calls.

Plymouth Associate Ministers are integrated into the staffing patterns of the church quickly. Each Associate has an opportunity to preach regularly, offer pastoral care, teach, and lead as well as some freedom to pursue projects of interest that also meet the needs of the congregation and community. The Residency is designed to be an intensive learning environment within a congregation that is both supportive and demanding. It provides a tremendous growing experience that will leave each Associate better equipped for a long and fruitful career in ministry.

Plymouth’s Transition into Ministry (TiM) Program was established in 2006 in partnership with the Lilly Endowment. In 2018, Plymouth members raised funds to continue funding the program through at least 2030.

For information go to https://www.plymouthchurch.com/transition-into-ministry/ or contact Karen Quance Jeske, Director of Transition into Ministry Programs, 515-255-3149 or kjeske@plymouthchurch.com.